

A NETWORK OF BENEFITS

Mortgage Network, Inc. is a privately held mortgage company, headquartered in New England. Since 1988 Mortgage Network has been helping people reach their goal of home ownership. The company's unique combination of proprietary technology, operational experience, diverse product menu, and devotion to customer service has made Mortgage Network an industry leader. Mortgage Network is committed to taking care of our most important assets - our dedicated employees and our growing base of satisfied customers.

We offer a competitive benefit package outlined below that meets the needs of our employees.

MEDICAL INSURANCE

Mortgage Network offers medical insurance through Blue Cross and Blue Shield. Once you have met your annual deductible, the plan gives you 100% comprehensive coverage of all medical expenses incurred.



VISION INSURANCE

Mortgage Network offers a vision plan through Eyemed. This plan allows you to seek care from any licensed vision provider (optometrists, ophthalmologists, opticians, and optical retailers).

FLEXIBLE SPENDING ACCOUNT

Mortgage Network provides you with an opportunity to place money in a tax-sheltered short-term account for use in paying for approved out of pocket healthcare and dependent care expenses. Our FSAs are administered by Discovery Benefits.

DENTAL INSURANCE

Mortgage Network offers a dental plan through Blue Cross and Blue Shield. This plan allows you to seek care from any licensed dental provider; however, it benefits you to see a dental provider within the Blue Cross network of providers.

LIFE AND DISABILITY INSURANCE

Mortgage Network partners with Guardian to help protect you and your family from financial hardship in the event of disability or death. These benefits are 100% paid by the employee.

ADDITIONAL BENEFITS

- ◆ Employee referral program
- ◆ 401(k) offered through Empower
- ◆ Holiday, Vacation, Sick, and Personal Time
- ◆ Employee Assistance Program through Guardian
- ◆ TransAmerica Plans – Accident, Cancer, Critical Illness, Hospital
- ◆ AT&T and Verizon Wireless Discount Programs
- ◆ Hays Benefit Advocate
- ◆ Working Advantage Discounts

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